



Melissa Beasley Coke
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Mr. E.G. LaPrath
General Chairman BLET
1716 Western Center Boulevard
Fort Worth, TX 76131

Dear Jerry:

In reference to our conversation of April 27, 2016, the following is agreed to:

Effective May 16, 2016, Item 2(B) of the Spokane Multi-Directional ID Pool Agreement will be amended as follows:

B. Board Placement

- i. Engineers working under the terms of this Agreement will be positioned at the home terminal based upon their tie-up times.
- ii. Engineers working under the terms of this Agreement will be positioned at the away-from-home terminals based upon home-on-duty times.

It is understood that this is on a non-referable basis and BNSF and the Organization reserve the right to cancel this understanding upon a 15-days' notice to the other Party of their desire to revert to the original terms of the imposed Agreement.

It is further understood that nothing within this agreement shall be referable in relation to either parties' position regarding the propriety of the July 22, 2015 Article IX Notice or subsequently imposed ID Agreement.

If you concur with the above, please signify by your signature below.

Sincerely,

I concur:

E.G. LaPrath
General Chairman BLET

2. Through Freight Service

A. Except as otherwise provided in this agreement, engineers will be called first-in, first out at each terminal provided that the first-out engineer has had full rest under the Hours of Service Act. Should there be no engineers who are fully rested, then an extra engineer may be called to operate for one round trip under the provisions of this agreement.

B. Engineers working under the terms of this Agreement will be positioned at the home and away from home terminal based upon their tie-up times.**